

On appeal, the appellant states that he has been supervising for the last eight years. In support of the appeal, the appointing authority has indicated that the appellant worked in the capacity of Animal Control Manager from June 2017 to July 2017 and from January 2009 to January 2010, when he was in the titles Animal Control Officer and Assistant Animal Control Officer.

CONCLUSION

N.J.A.C. 4A:4-2.6(a) provides that applicants shall meet all requirements specified in the promotional examination announcement by the closing date. *N.J.A.C.* 4A:4-2.6(c) provides that except when permitted for good cause, applicants for promotional examinations may not use experience gained as a result of out-of-title work to satisfy eligibility requirements.

Initially, the appellant was correctly deemed to be ineligible for the subject examination since he lacked the minimum requirements in supervisory experience. Nonetheless, the appointing authority has indicated that the appellant performed out-of-title supervisory duties for at least an additional one year, seven months while in the titles Animal Control Officer and Assistant Animal Control Officer. With the acceptance of this out-of-title work, the appellant possesses the required two years of supervisory experience. The examination was cancelled, and based on the documentation submitted and under these circumstances, good cause exists to accept the appellant's out-of-title work experience to satisfy the requirements for Manager Animal Control Facility examination.

ORDER

Therefore, it is ordered that this appeal be granted, the examination cancellation be rescinded, and the appellant's application be processed.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 6th DAY OF MARCH, 2019



Deirdre L. Webster Cobb
Chairperson
Civil Service Commission

Inquiries
and
Correspondence

Christopher S. Myers
Director
Division of Appeals and Regulatory Affairs
Civil Service Commission
Written Record Appeals Unit
P. O. Box 312
Trenton, New Jersey 08625-0312

c: Jose Munoz
Terry McEwen
Kelly Glenn
Records Center